National Credit Union Administra NO FEAR Act Data FY 2014 1st Quarter - Oct. 1, 2013 - December 30, 2013												
Complaint Activity						FY 14 1st qtr						
	2009	2010	2011	2012	2013	•						
Number of Complaints Filed	4*	6	8	3	6	2						
Number of Complainants	4*	6	8	3	6	2						
Repeat Filers in Fiscal Year	0	0	0	0	0	0						

Complaints by Basis						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .	2009	2010	2011	2012	2013	FY 14 1st qtr
Race	1	3	3	0	5	1
Color	0	1	1	0	1	0
Religion	0	0	1	0	1	0
Reprisal	0	3	1	1	2	1
Sex	1	0	1	1	2	0
National Origin	1	1	1	1	2	0
Equal Pay Act	0	0	0	0	1	0
Age	1	3	2	2	2	0
Disability	1	3	6	1	2	1
Non-EEO	0	0	0	0	0	0

Complaints by Issue						
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed .	2009	2010	2011	2012	2013	FY 14 1st qtr
Appointment/Hire	0	0	2	0	1	0
Assignment of Duties	0	0	2	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Demotion	0	0	1	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	2	1	0	1
Examination/Test	0	0	0	0	0	1
Harassment						
Non-Sexual	2	2	2	2	0	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	1	1	0	1	0
Promotion/Non-Selection	2	0	0	1	2	1
Reassignment						
Denied	0	0	1	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	4	0	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	2	1	2	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	1
Other	0	0	0	0	2	1

Processing Time	2009	2010	2011	2012	2013	FY 14 1st qtr
						-

Complaints pending during fiscal						
year	8	10	11	4	6	8
Average number of days in						
investigation stage	198	157	133	181.75	132.5	41.6
Average number of days in						
final action stage	58	n/a	14	0	0	0
Complaint pending during fiscal						
year where hearing was						
requested			1	2	3	3
Average number of days in						
investigation stage	170	178	173	216	149	0
Average number of days in						
final action stage	0	n/a	14	0	219	92
Complaint pending during fiscal						
year where hearing was not						
requested		0	0	0	1	2
Average number of days in						
investigation stage	159	n/a	n/a	n/a	`175	17
Average number of days in						
final action stage	58	n/a	n/a	n/a	104	83.5

Complaints Dismissed by						FY 14
Agency	2009	2010	2011	2012	2013	1st qtr
Total Complaints Dismissed by Agency	1**	1	0	0	1	0
Average days pending prior to dismissal	169	180	0	0	132	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	2	0	0	1

Total Final Actions Finding											FV 4.4	1
Discrimination	20	09	20	10	20	11	2012		20	13	FY 14	ıst qtr
	#	%	#	%	%	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis												
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and				_							FY14 1	st qtr
findings.	200		201	_	201		20		20	_		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0				0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0		0	
Religion	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	-
National Origin	0	0	0	0	0	0	0	0	0	0	0	-
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	(
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing							_					
Race	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	(
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	(
Age	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	

0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Findings of Discrimination											FY14 1	st qtr
Rendered by Issue	200		201		201			12	201			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0				0		0		0	
Appointment/Hire	0	0	0	0	0	0	0		0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0		0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0		0	0	0	
Harassment	0	0	0	0	0	0	0		0	0	0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0		0	0	0	
Reassignment	0	0	0	0	0	0	0		0	0	0	
Denied	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0		0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0		0	0	0	
Other	0	0	0	0	0	0	0		0	0	0	
Other		<u> </u>	0	<u> </u>	<u> </u>	<u> </u>	U	0	<u> </u>	- V	<u> </u>	
Findings After Hearing						1			1		1	
	1 0	0	0	0	0		0	0	0	0	0	
Appointment/Hire	0	0	0	0	0	0	0		0	0	0	
Assignment of Duties	0	0	0	0	0	0	0		0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0		0	0	0	
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0		0	0	0	
Other	0	0	0	0	0	0	0		0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0		0	0	0	
Harassment	0	0	0	0	0	0	0		0	0	0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0		0	0	0	
Reassignment	0	0	0	0	0	0	0	-	0	0	0	
Denied	0	0	0	0	0	0	0		0	0	0	
Directed	0	0	0	0	0	0	0		0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0		0	0	0	
Reinstatement	0	0	0	0	0	0	0		0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	
[ermination	0	0	0	0	0	0	0		0	0	0	
							U				3	
		n	n	0	n	U	0	U	U	U	n	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	

Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	_	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by						FY 14 1st qtr
Status	2009	2010	2011	2012	2013	15t qti
Total complaints from previous						
Fiscal Years	4	4	3	1	2	5
Total Complainants	4	4	3	1	2	5
Number of previous complaints	pending	at close	of quarte	r		
Investigation	4	0	0	0	0	1
Hearing	4	1	2	1	0	2
Final Action	0	0	0	0	1	2
Appeal with EEOC Office of Federal Operations	0	0	0	2	1	0

Complaint Investigations						FY 14 1st atr
	2009	2010	2011	2012	2013	15t qti
Pending Complaints Where						
Investigations Exceeds Required						
Time Frames	0	0	1	0	0	0

^{*} One case reopened & renumbered from 2007 per Ledbetter Fair Pay Act of 2009
** Case was dismissed, remanded, then withdrawn before investigation completed